WEST ORANGE BOARD OF EDUCATION Public Board Meeting - 8:00 p.m. – February 10, 2014 West Orange High School 51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Mordecai, Mrs. Lab, Mrs. Casalino, Mr. Charles, Mr. Robertson

Motion to adjourn to closed session to discuss personnel issues, grievances and teacher evaluation model expenses.

 MOTION: Mrs. Lab
 SECOND: Mr. Charles
 VOTE: 5-0

 (VV)

Motion to reconvene to open session.

MOTION: Mrs. Casalino SECOND: Mrs. Lab VOTE: <u>5-0 (VV)</u>

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 7, 2014.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the <u>West Orange Chronicle</u> and the <u>Star-Ledger</u>.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF December 16, 2013, and January 27 and 28, 2014 (Att. #1)

December 16, 2013 MOTION: Mrs. Casalino ABSTAIN: Mr. Robertson	SECOND: Mrs. Lab	VOTE : <u>4-0-1 (VV)</u>
January 27, 2014 MOTION: Mrs. Casalino	SECOND: Mrs. Lab	VOTE: <u>5-0 (VV)</u>

January 28, 2014

MOTION: <u>Mrs. Casalino</u> SECOND: <u>Mr. Charles</u> ABSTAIN: <u>Mrs. Lab, Mr. Robertson</u>

IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

V. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

- A. Middle School Schedule Change Midyear Update
- **B.** School Performance Reports General Comments

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1.

Resignations

a.) Superintendent recommends approval of the following resignation(s):

Mayda Kale, Resource Room Teacher, WOHS, for retirement purposes, effective 7/1/14, 32 years

Gwenyth Graham, Lunch Aide, Gregory School, effective retroactive to 1/28/14

McGregor Edward, Maintenance/HVAC Mechanic, Buildings and Grounds Department, effective 1/28/14

Gena Hartman, School Psychologist, Pleasantdale School, maternity leave replacement, effective retroactive to 2/4/14

Joseph Antonucci, Instructional Aide, Pleasantdale School, effective 2/21/14

2.

Rescissions

a.) Superintendent recommends approval of the following rescission(s):

Julian Denison, Spring Musical Production Lights Advisor, effective 2/11/14

Martha Duran, Part-time Bus Driver/Monitor, Transportation Department, \$20.29/hour, 30 hours/week, effective retroactive to 9/1/13

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Santa Garcia, Part-time Bus Driver/Monitor, Transportation Department, \$20.29/hour, 30 hours/week, effective retroactive to 9/1/13

Yvonne Henry, Part-time Bus Driver/Monitor, Transportation Department, \$20.29/hour, 30 hours/week, effective retroactive to 9/1/13

3. Appointments

a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Greg Tynes, Part-time General Education Aide, WOHS, \$22.89/hour, 3 hours/day, 5 days/week, effective 2/11/14-6/18/14 (additional)

Danielle Knoeppel, Resource Room Teacher, Liberty School, maternity leave replacement, BA-1, \$252.20 per diem, effective retroactive to 1/31/14-6/18/14 (replacement)

Gabrielle Passerini, Part-time Instructional Aide, Pleasantdale School, BA-1, \$22.89/hour, not to exceed 20 hours/week, effective retroactive to 2/3/14 (additional)

Michael Jones, 1:1 Instructional Aide, St. Cloud School, BA-1, \$27,469, effective 2/11/14 (replacement)

Shannon Quirk, Part-time Instructional Aide, Pleasantdale School, BA-1, \$22.89/hour, not to exceed 20 hours/week, effective retroactive to 2/3/14 (additional)

Jaee Alexander, Part-time Instructional Aide, Pleasantdale School, BA-1, \$22.89/hour, not to exceed 20 hours/week, effective retroactive to 2/3/14 (additional)

Kathryn Baran, English Teacher, West Orange Achievement Program (WOAP), WOHS, \$73/hour (1.5 times base for more than 1 student at a time), effective retroactive to 2/4/14 (replacement)

Jacquelyn Devore, Personal Finance Teacher, West Orange Achievement Program (WOAP), WOHS, \$73/hour (1.5 times base for more than 1 student at a time), effective retroactive to 2/4/14 (additional)

Christine Specian, Administrative Assistant, Technology

Department, to receive a stipend for her Bachelor's Degree, in the amount of \$1,156, effective retroactive to 7/1/13

William Urbanski, Driver Education Make-Up Course, 3 hours at an hourly rate of \$109.50, for a total of \$328.50

Rosalie Dudkiewicz, School Nurse, to assist medically dependent students for Extended Learning time for NJ ASK Preparation, for Grades 6, 7 and 8, for the period 3/4/14-4/24/14, (21 hours) at an hourly rate of \$73, for a total of \$1,533

Geoff Grivalsky, Substitute Teacher, Extended Day Program, Edison School, 24 hours at an hourly rate of \$73, for a total of \$1,752, paid through the Improving Achievement in English Language Arts and Mathematics for Students with Disabilities Grant (Att. #2)

Coaching appointments for the 2013-2014 and 2014-2015 school years (Att. #3)

Janis Lewis, Assignment Nurse for the 2013-2014 school year, \$1,200 stipend, effective retroactive to 9/1/13

Martha Duran, Part-time Bus Driver/Monitor, Transportation Department, \$20.29/hour, not to exceed 25 hours/week, effective retroactive to 9/1/13

Santa Garcia, Part-time Bus Driver/Monitor, Transportation Department, \$20.29/hour, not to exceed 25 hours/week, effective retroactive to 9/1/13

Yvonne Henry, Part-time Bus Driver/Monitor, Transportation Department, \$20.29/hour, not to exceed 25 hours/week, effective retroactive to 9/1/13

Spring Musical 2014 appointments as per the attached (Att. #4)

Co-Curricular Appointments, Fine Arts Department, for the 2013-2014 school year:

- Matthew Schmidt, Chamber Chorus, Roosevelt School, \$717.50
- Bruce Clough, Drama Club Advisor, WOHS, \$717.50

Additions to the Substitute List for the 2013-2014 school year as follows, pending completion of paperwork:

• George LeBrenz, Teacher

Teachers to instruct the NJ ASK Preparation Programs for

Grades 3, 4, and 5, for the period 2/25/14-5/1/14 at the contractual rate of \$73/hour for a total cost of \$51,246 (\$24,528 to be funded through Title I Grant) (Att.# 5)

- 4. Leave(s) of Absence
 - a.) Superintendent recommends approval of the following leave(s) of absence:

Aissetou Sylla, Instructional Aide, Redwood School, paid family leave of absence, effective retroactive to 1/29/14-1/31/14, unpaid family leave of absence, effective retroactive to 2/3/14-2/21/14

Joseph Villone, Night Custodian, Redwood School, unpaid medical leave of absence, effective retroactive to 10/10/13 until released by physician

Mary Berke, Resource Room Teacher, Edison School, extension of paid medical leave of absence, effective retroactive to 1/27/14-3/31/14, or until released by physician

Angela Bisono, Custodian, Washington School, extension of unpaid medical leave of absence, effective 2/20/14-3/2/14, until released by physician

Richard Bowman, Custodian, Roosevelt School, paid family leave of absence, effective 2/10/14-2/14/14

Barbara Chery, Part-time Bus Monitor, Transportation Department, unpaid medical leave of absence, effective retroactive to 1/31/14-3/9/14, or until released by physician

5. Superintendent recommends termination of employee as stipulated in closed session.

6. Superintendent recommends change in job title for Sintya Esquivel from Administrative Assistant to Student Information Specialist as stipulated in closed session.

Personnel – Items 1 through 6

MOTION: Mrs. Lab	SECOND: Mr. Charles	VOTE:
<u>5-0 (RC)</u>		

B. CURRICULUM AND INSTRUCTION

Recommend approval of the 2014-2015 and 2015-2016 1. School Calendars (Att. #6)

MOTION: Mrs. Casalino	SECOND: Mrs. Lab	VOTE:
<u>5-0 (RC)</u>		

C. FINANCE

1. Recommend approval of the 1/27/14 Bills List: (Att. #7)

Payroll/Benefits	\$ 3,871,796.35
Transportation	\$ 177,535.30
Special Ed. Tuition	\$ 490,545.89
Instruction	\$ 78,645.21
Facilities	\$ 112,365.64
Capital Outlay	\$ 163,967.49
Grants	\$ 151,306.66
Food Service	\$ 12,909.38
Textbooks/Supplies/Athletics/Misc.	\$ 175,536.36
	\$ 5,234,608.28

- 2. Recommend approval of RESOLUTION BINDING THE WEST ORANGE SCHOOL DISTRICT TO PURCHASE ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid Cooperative Pricing System ID#E8801-ACESCPS (Att. #8)
- Recommend approval of RESOLUTION BINDING THE WEST ORANGE 3. SCHOOL DISTRICT TO PURCHASE NATURAL GAS SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid Cooperative Pricing System ID#E8801-ACESCPS (Att. **#9)**
- Recommend approval of for Computers for Kids (C4K) to remove and 4. dispose of obsolete computer equipment, and to compensate the District a total amount of \$2.010.
- 5. Recommend acceptance of donation of Indoor Recess Bags to Pleasantdale School from California Casualty Company in the amount of \$365.

Finance – Items 1 through 5 MOTION: Mrs. Casalino SECOND: Mrs. Lab VOTE: 5-0 (RC)

- D. REPORTS
 - The Board of Education recognizes receipt of the 1.

HIB report for the period ending 2/10/14

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETINGS to be held at 6:00 on February 12, 2014 at the Administration Building for a Closed Session for the purpose of discussing the Superintendent Search, and at 6:00 p.m. on February 24, 2014 at West Orange High School for a regular meeting of the Board of Education.

MOTION: Mrs. Lab SECOND: Mr. Robertson VOTE: 5-0 (VV)

IX. PETITIONS AND HEARINGS OF CITIZENS

X. ADJOURNMENT

MOTION: Mrs. Casalino SECOND: Mrs. Lab VOTE: 5-0 (VV)